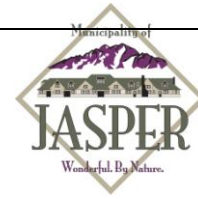


**Policy Title: COUNCIL MEMBER REMUNERATION & BENEFITS**

**Policy # B-004**



**ADMINISTRATIVE PROCEDURES**

**Effective Date: November 1, 2013**

**Approved by CAO: November 1, 2013**

**PROCEDURES**

1. Remuneration

Remuneration as outlined in the policy shall be as follows:

	<u>Monthly Remuneration</u>	<u>eff. Nov 1/13</u>	<u>Annually by Nov 1</u>
a)	Mayor	\$ 2,500.00	increase by average Alberta cost of
	Deputy Mayor	\$ 954.91	living as reported by Stats Canada
	Councillor	\$ 954.91	" " " " "
b)	Daily Meeting Remuneration	\$ 177.81	" " " " "

2. Cost of Living Adjustments

- a) Annually, on November 1, the monthly remuneration and meeting amounts will automatically be adjusted in accordance with the Alberta average cost of living index as reported by Statistics Canada.
- b) Council may have an independent party review the remuneration amounts and report on any inconsistencies with other comparable Alberta municipalities.
- c) A review by an independent party will be completed prior to each municipal election.

3. Benefit Plan

Councillor benefit package shall be made available to council members in a fair and consistent manner in comparison with Municipal employees. The following statement of benefits outlines those benefits available to council members. Benefits may be changed from time to time as the benefits of the municipal staff change, subject to approval of the Municipal Council. This policy should be reviewed annually together with any review of benefits for Municipal staff. The benefits as provided under the General Personnel policy shall also apply to council members.

Alberta Urban Municipalities Association

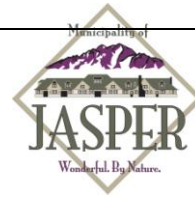
All council may enroll in the benefit package under the provisions of the A.U.M.A. Member Services. The Municipality will contribute to each benefit with the A.U.M.A. in the following manner:

Life Insurance & Accidental Death and Dismemberment (AD&D)

All council members may obtain life insurance coverage up to \$30,000 and AD&D coverage with the Municipality contributed 100% of the rate of the premium.

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**ADMINISTRATIVE PROCEDURES**

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Dental Plan

All council members may be covered under the A.U.M.A. Dental Plan with the Municipality contributing 90% of the rate of the councillor's premium payable.

Extended Health Care

All council members may be covered under the A.U.M.A. Extended Health Care Plan with the Municipality contributing 90% of the rate of the premium.